

Dear expert,

Gender equality and gender dimension in research and innovation content have gained a higher profile in Horizon 2020 calls for proposals. In order to assess properly the way applicants deal with gender issues in their proposals, experts with gender expertise are needed to participate in the evaluation panels.

Gender expertise can encompass issues as diverse as: gender and women studies, gender in specific research fields (gender in medicine, gender in security, gender in ecology, etc.), gender equality in employment, gender equality in research policy development and in research institutions, statistics and indicators, tools development, gender impact assessment, gender budgeting, monitoring and evaluation.

If you have this expertise among your areas of competence, please signal it! So that we find you easily in the database, we invite you to update your profile (“Area of Expertise” and “Professional Experience”) by following the instructions below.

Best regards,

DG Research and Innovation – Unit B7 – Gender sector

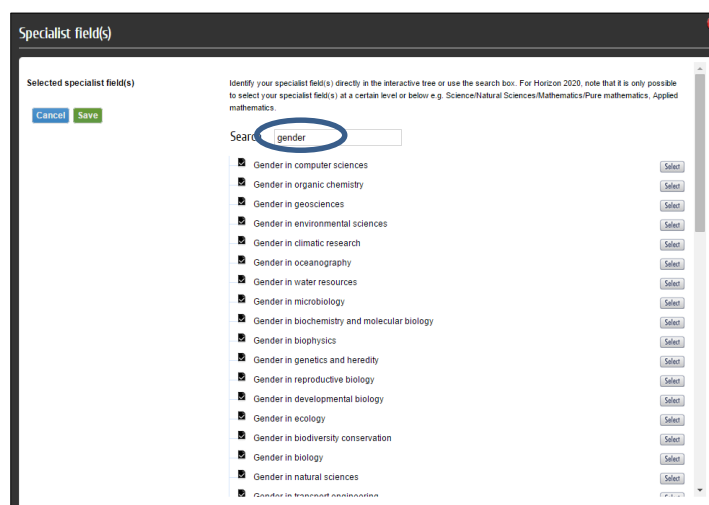
How can you let us know about your gender expertise?

1) Add gender in the list of your “specialist fields” (Tab A)



The list of Specialist fields is the first search criterion that will be used to match your profile to the expertise needed in the evaluations. You can select more than one field. Even if gender expertise is not your main area of expertise, please add it to your list so that we can find you.

Use the search box to identify all the 60 fields available in the list for “gender” or “sex” (see the full list in annex):



In addition, you can use open keywords to further describe your area of expertise if needed.

2) Tick gender in the “pre-defined themes” (Tab B)!

The pre-defined list presents the thematic domains for European funding under its programmes; you are asked to select at least two themes for Horizon 2020.

The screenshot shows the 'Area of Expertise' page in the Participant Portal. The navigation bar includes 'PROGRAMME selection', 'PERSONAL details', 'LANGUAGES', 'EDUCATION', 'AREA of expertise', and 'PROFESSIONAL experience'. The 'Area of Expertise' section is active, showing a 'My pre-defined themes' area. The 'Pre-defined Themes' tab is selected and circled in blue. A blue arrow points to the 'Area of Expertise' tab in the left navigation menu. At the bottom, the 'Update themes' button is also circled in blue.

Use the navigation tree and under “Horizon 2020 cross cutting issues”, select “gender equality and gender content of research”.

The screenshot shows the 'Selected pre-defined themes' dialog box. The 'Identify themes directly in the interactive tree or use the search box' section is visible. The 'Horizon 2020 cross-cutting issues' category is expanded, and the 'Gender equality and gender content of research' theme is selected and circled in blue. A blue arrow points to the 'Gender equality and gender content of research' theme in the list.

3) Update your CV (under “Professional Experience”)!

Gender expertise as needed for evaluating and assessing the content of research proposals under Horizon 2020 should be as well documented as expertise in other scientific fields.

This may include:

- Higher Education Degree in a particular scientific field, including specific work on gender issues related to this field;
- Professional qualification in gender in a particular scientific field, as demonstrated through a certification by an established body (e.g. professional societies)
- Higher Education Degree in gender studies or women's studies;
- Publication record on theories of gender, their historical development and their impact on scientific fields;
- Publication record on sex and gender related issues, in the specific scientific fields and disciplines covered by the H2020 topics;
- Gender expertise in innovation/technological development;
- Membership of relevant boards related to gender issues, e.g. scientific review boards, editorial boards of journals and gender related scientific societies, public or university boards focusing on gender issues;
- Participation as principal investigator or coordinator in publicly funded research projects which have gender in their title or in the title of a work package;
- Academic, consultancy or practice-based teaching and/or training experience on women/gender studies or gender in specific scientific disciplines related to the H2020 topics;
- Work experience in a civil society organisation dealing with women's rights or gender issues;
- Work experience in gender equality in human resources management;
- Training experience on gender mainstreaming, gender auditing, gender impact assessment or gender budgeting in a policy field / organisations;
- Planning, coordination or implementation of gender equality actions in a policy field or in organisations;
- Evaluation of gender equality actions in a policy field or in organisations.

Annex: list of Horizon 2020 specialist fields related to gender expertise

H2020 Specialist fields related to Gender expertise

Specialist fields Description	Specialist field type
Gender	Keyword
Gender history	Keyword
Gender in aeronautics	Keyword
Gender in archaeology	Keyword
Gender in arts	Keyword
Gender in basic medicine	Keyword
Gender in biochemistry and molecular biology	Keyword
Gender in biodiversity conservation	Keyword
Gender in biology	Keyword
Gender in biophysics	Keyword
Gender in business and management	Keyword
Gender in climatic research	Keyword
Gender in clinical medicine	Keyword
Gender in computer hardware and architecture	Keyword
Gender in computer sciences	Keyword
Gender in developmental biology	Keyword
Gender in ecology	Keyword
Gender in economics	Keyword
Gender in education	Keyword
Gender in engineering and technology	Keyword
Gender in environmental biotechnologies	Keyword
Gender in environmental sciences	Keyword
Gender in genetics and heredity	Keyword
Gender in geosciences	Keyword
Gender in health sciences	Keyword
Gender in history	Keyword
Gender in in cultural and economic geography	Keyword
Gender in industrial biotechnologies	Keyword
Gender in languages and literature	Keyword
Gender in law, criminology and penology	Keyword

Specialist fields Description	Specialist field type
Gender in media and communication	Keyword
Gender in medical biotechnology	Keyword
Gender in medical engineering	Keyword
Gender in microbiology	Keyword
Gender in nanotechnologies	Keyword
Gender in natural sciences	Keyword
Gender in oceanography	Keyword
Gender in organic chemistry	Keyword
Gender in philosophy, ethics and religion	Keyword
Gender in political sciences	Keyword
Gender in psychology	Keyword
Gender in reproductive biology	Keyword
Gender in Security	Keyword
Gender in social sciences	Keyword
Gender in space	Keyword
Gender in space medicine	Keyword
Gender in transport engineering	Keyword
Gender in transport planning	Keyword
Gender in urban planning and development	Keyword
Gender in vehicle engineering	Keyword
Gender in water resources	Keyword
Gender research	Keyword
Innovation and diversity (e.g. gender)	Keyword
Kinship, cultural dimensions of classification and cognition, identity, gender	Keyword
Sexology	Keyword
Sexual health	Keyword
Sexuality	Keyword
Social biomedical sciences (includes family planning, sexual health, psycho-oncology, political and social effects of biomedical research)	Keyword
Social topics (Women's and gender studies)	Keyword
Women and gender studies	Keyword
	60