

## GenPORT e-Discussion

### Recruitment and Promotion of Women Researchers

13 December 2016  
14:00 – 16:30 CET

### About this e-discussion

Despite various national and EU level gender equality policies in science, the research sector in Europe continues to waste and underutilise highly skilled and talented women: Whilst in 2012 47% of all PhD graduates in the EU 28 are women - they only make up a third of researchers in all sectors.

As described in the [GenPORT Policy Briefs](#), the gap between countries that have a pro-active approach on gender equality in science and those that do not is widening. In addition, there is a lack of awareness about the importance of providing incentives for the recruitment and promotion of women researchers as part of a wider push for institutional change.

This e-discussion aims to provide recent insights concerning the design of effective recruitment and promotion measures for women in science.

### Agenda

**Tuesday December, 13rd 2016**

**14:00 – 15:00 CET**

Strategies for raising awareness concerning the importance of recruitment and promotion measures for women in science.

During the first part of the e-discussion, our exchange will focus on different strategies for raising awareness of the importance of recruitment and promotion measures for women researchers.

The second part will be dedicated to assess the effectiveness and sustainability of these gender equality measures for recruitment and promotion.

This e-discussion is of interest to researchers, policy-makers and practitioners concerned with gender equality measures in universities and research institutions.

You are welcome to share your experience and views in an international environment with experts from Norway, South Africa, USA, Scotland and Austria.

Join the gender and science community!

**15:00 – 16:30 CET**

Assessment of measures targeting gender equality in recruitment and promotion in terms of effectiveness sustainability

### Event Details

**Date**

December 13<sup>th</sup>, 2016

**Time**

14:00 – 16:30 CET

**Venue**

[@GenPORT portal](#)

**Discussion Language**

English

**Registration**

[Register](#) on GenPORT and subscribe to [the discussion group](#)

**Further information**

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### Participating Experts

**Dr. Tatiana Fumasoli, PhD**  
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**Lieketseng Mohlakoana-Motopi**  
University of Pretoria, South Africa

**Dr. Barbara Read**  
University of Glasgow, Scotland

**Elke Park. Alpen-Adria**  
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**Peggy Layne, P.E.**  
Virginia Tech, USA

