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## GenPORT e-Discussion

Gender Balance in Decision-Making in Research Organisations

23 February, 2017 10:00 – 12:00 CET



## About this e-discussion

Despite various national and EU level gender equality policies in science, the research sector in Europe continues to waste and underutilize the resources of highly skilled and talented women: Whilst currently every other PhD student in the EU-28 is female, in most countries men continue to to be an overwhelming majority the decision-making positions and boards in research-performing and research funding organisations, that are shaping the current and future research landscape.

As described in the GenPORT Policy Briefs, the gap between countries that have a pro-active approach on gender equality in science and those that do not is widening. In addition, there is a lack of awareness of the importance of gender balance in decision-making, not only as an issue of equal representation, but also as part of a wider push for institutional change.

This e-discussion aims to provide recent insights concerning gender balance in decision-making in research performing and research funding organisations.

During the first part of the ediscussion, our exchange will focus on what we understand by gender balance in decisionmaking in different research organisations, and how useful this notion is for greater gender equality in decision-making.

The second part will be dedicated to the question of implementation of greater gender balance in decision-making, resistance to this, and how to address and respond to this.

This e-discussion is of interest to researchers, policy-makers as well as practitioners concerned with gender equality measures in universities and research institutions.

You are welcome to share your experience and views in an international environment with experts from Finland, Sweden, Switzerland and UK.

The discussion is convened by Professor Liisa Husu, Örebro University, Sweden.

## **Event Details**

Date

23 February, 2017

Time

10:00 - 12:00 CET

Venue

GenPORT bit.ly/2ksD7Zb

**Discussion Language**English

Registration

Register on GenPORT and subscribe to the discussion group

Further information
Liisa.Husu@oru.se

## **Participating Experts**

**Dr. Anne-Charlott Callerstig**, Örebro University, Sweden

**Prof. Jeff Hearn,** Hanken School of Economics, Finland. University of Huddersfield, UK.

**Dr. Carl Jacobsson**, Swedish Research Council, Sweden

**Dr. Helen Peterson**, Gothenburg University, Sweden

**Dr. Charlotta Niemistö**, Hanken School of Economics, Finland

**Dr. Minna Salminen**, Uppsala University, Sweden

**Dr. Maya Widmer**, previous gender equality adviser of the Swiss National Science Foundation.



