



Gender Equality  
GE ACADEMY



# “Bias and Resistances: Exploring Challenges to Gender Equality in Leadership and Decision-Making”

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## Agenda

Date: 30<sup>th</sup> April 2020,

10:00-11:15 CEST

[Registration link](#)



# Learning objectives

- 📌 Understand the role of gender bias in leadership and decision-making
- 📌 Explore resistances to gender equality in leadership and decision-making
- 📌 Discuss strategies for tackling bias and resistances

# Target audience

- 📌 Gender Equality Plan team members / change agents
- 📌 Equality officers
- 📌 Decision-makers
- 📌 Senior female leaders in higher education
- 📌 Future female leaders in higher education





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# Agenda



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 824585.

# Bias and Resistances: Exploring Challenges to Gender Equality in Leadership and Decision-Making

Time	Topic
10.00-10.10	<b>Maria Silvestre</b> , GEARING Roles, <b>Vasia Madesi</b> , Gender Equality Academy, and <b>Lucy Ferguson</b> , Yellow Window Introduction to the Webinar Series and guidelines for participation
10.10-10.25	<b>Maxime Forest</b> , Yellow Window <i>“Why Gender Equality should matter to Meritocracy and Academic Excellence: tackling gender bias in decision-making and leadership”</i>
10.25-10.40	<b>Lucy Ferguson</b> , Yellow Window <i>“How do we address resistances to achieving gender equality in leadership and decision-making?”</i>
10.40-11.10	<b>Q&amp;A Session</b>
11.10-11.15	<b>Lucy Ferguson</b> , Yellow Window Wrap up, conclusions and Gender Equality Academy announcements



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# Get to know the speakers



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## Maxime Forest

Yellow Window,  
Gender Expert and Trainer,  
Research Associate and lecturer  
at Sciences Po Paris

### About Maxime Forest:

Maxime is currently involved as evaluator or trainer in a number of EU funded structural change projects such as Gender Smart, Gearing Roles and SUPERA. He has participated in numerous applied research projects devoted to the comparative analysis of gender equality policies in the EU, including in the field of research and innovation, and contributed to the development of the GEAR tool for EIGE and DG Research. Maxime served as an executive member of the French High Council for Gender Equality and a member of the Advisory Committee on Gender Equality of the European Commission (2013-2019). He has published extensively on gender equality policies and gender expertise. Recent publications include a chapter on Europeanization in Abels G., MacRae H., Kriszan A. (eds.), and The Routledge Handbook on Gender and EU politics (Routledge, 2021, forthcoming), The Politics of Feminist Knowledge Transfer: gender training and gender expertise co-edited with L. Ferguson and M. Bustelo (Palgrave, 2016)



## Lucy Ferguson

Yellow Window,  
Trainer and Researcher in structural  
change for gender equality

### About Lucy Ferguson:

Lucy Ferguson works for Yellow Window as a trainer for the Gender Equality Academy, among other organisations. She has recently facilitated a number of workshops on resistances to gender equality in research and innovation. She has collaborated with a range of institutions as a trainer and researcher on structural change for gender equality, including UN Women, ICT-ILO, the Commonwealth Secretariat and the European Commission. She is the author of a number of publications on gender training, including: 'Exploring privilege through feminist gender training', (European Journal of Politics and Gender, February 2019); Working Paper Series on Training for Gender Equality (UN Women Training Centre, 2019); Gender Training: a transformative tool for gender equality (Palgrave, 2018); and The Politics of Feminist Knowledge Transfer: Gender Training and Gender Expertise, co-edited with María Bustelo and Maxime Forest (Palgrave, 2016). She is currently conducting a review of structural change for gender equality in research and innovation, to be published by the EC later this year.



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# How to access the webinar



## [REGISTRATION LINK](#)

Feel free to book at your earliest convenience: we can accommodate a limited number of attendees, on a first come-first served basis (you will receive a confirmation e-mail).

Please join our meeting from your computer, tablet or smartphone





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# Get social



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 Follow us on LinkedIn [GE Academy](https://www.linkedin.com/company/GEAcademy) + [GEARING Roles](https://www.linkedin.com/company/GEARINGRoles)

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**Don't forget to tag us!**



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# Speak soon!

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[info@ge-academy.eu](mailto:info@ge-academy.eu)



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@GEARING-Roles



GEARING Roles



<https://gearingroles.eu/>



[info@gearingroles.eu](mailto:info@gearingroles.eu)



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